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DIARY NOTESDD/S15 October 1971

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Meeting with [ ] On this date [ ] met with Messrs. Osborn, Fisher and myself on the subject of special sensitivity positions and incumbents and candidates therefore. This was a follow on to an earlier chat he had with me on this subject and it grows out of the Marchetti problem. His ideas include: (a) that we need to identify special sensitivity positions in which the incumbents have the broadest type of exposure. Such positions would include the special assistant to the top three officials of the Agency, the secretaries in these offices, other front office men and girls, Deputies, including NIPE, possibly D/PPB and others in that activity. (b) He believes that we should look at the incumbents including interviews with the supervisors. We should reinvestigate, we should reindoctrinate and we should have available all the information from the files of the Director of Personnel, Director of Security and Director of Medical Services as well as soft files in the components. (c) We should identify potential replacements in these positions and establish in a sense a similar procedure as far as they are concerned encouraging supervisors to be watchful. (d) We should require a special conduct agreement from the incumbents of these positions even though we might recognize that agreement of this type would have no legal effect. [ ] idea was to develop some talking paper notes for his use at a forthcoming Deputies Meeting. I have not heard further from him on this subject. Other points which [ ] covered in this same discussion were the result of thinking about the 5 percent cut and possible surplus actions. He wondered if in the Agency we had ever seriously considered using the up or out system which military people have or something like the State Department selection out. He also is very strong in believing that we must take action to get jobs for people for whom we would like to have go to GS-13, 14 and 15 level. He appears to be thinking in a sense of brokering with a commercial company and not just seeking information as to possibilities as we have been doing up to now. One of the things that seems to be on his mind is the possibility that we may have a

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downgrading and  
declassification

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of people who obviously could not be absorbed within the career services. This of course is in addition to the 5 percent worry with which we have been seized.

JWC:llc

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